



WITHOUT BOSSES - DEMOCRACY AT WORK

by Mario Burbach



SYNOPSIS

A job without bosses? »in this economy?« - that's unthinkable for many. But right at the heart of our market system, based on profit maximization and hierarchy, some companies are taking this seemingly unimaginable path: collective businesses.

»Without bosses« follows people in collectives and cooperatives who are proving it: A future of work is possible! The documentary shows people who take their working lives into their own hands - not irradiated utopians, but practitioners who are making a different form of economy a reality. In their everyday lives, solidarity and collective economic activity are an important matter of course.

Instead of complaining: »nobody wants to work anymore«, the film »Without bosses« shows that collective enterprises can be the key to the future of our work and economy. An alternative for all workplaces that is more than just a daring experiment.

FESTIVALS

The Workers Unite! Film Festival 2025

Paris Lift-Off Film Festival 2025

Berlin Lift-Off Film Festival 2026

CAST AND CREW

DIRECTOR Mario Burbach

Germany 2025

54 min

FORMAL CATEGORIES

Economy, Social issues

ORIGINAL LANGUAGES

German, English

PRODUCTION COMPANY

[Mario Burbach Production](#)

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